	Overview and Scrutiny	
Title	Work Programme for Overview and Scrutiny	
Date of meeting	23 January 2024	
Report of	Overview and Scrutiny Manger	
Wards	All	
Status	Public	
Urgent	Νο	
Appendices	Appendix A – Overview and Scrutiny 2023/24 Work Programme Appendix B –Proposed arrangements for the 2024/25 Work Programmes Faith Mwende, Overview and Scrutiny Manger,	
Officer Contact Details	faith.mwende@barnet.gov.uk	
Summary		
The report sets out the 2023/24 Work Programmes for the Overview and Scrutiny Committee and Sub-Committees and provides the committees' plan of work for the municipal year.		
The work programmes will be considered at every meeting of the committee and Sub-Committees.		
The committee can make any amendments necessary, to enable it to respond to issues of concern or to request new pre-decision items ahead of their consideration by Cabinet/Council.		
	Recommendations	
 That the Overview and Scrutiny Committee receives and inputs into the proposed 2023-2024 Work Programmes for Overview and Scrutiny Committee That the Committee notes the proposal for work programming planning for 2024/35 		
1. Reasons for the Recom	mendations	
1.1 This report sets out the Ove Programmes for 2023-24.	erview and Scrutiny Committee and Sub-Committees' Work	
	Part 3C Committee Procedure Rules, states: The Overview and nsider its outline work programme, and that of the Overview and	



Scrutiny sub-committees, at its first meeting following the Annual Meeting of Council...and report the agreed outline work programme to the first available ordinary meeting of the Council.

1.3 The work programme includes suggestion and input from Councillors, officers, members of the public, community groups and the voluntary sector.

A strong and effective work programme underpins the work and approach of Scrutiny. But work to develop and refine the work programme requires support. The input of executive members, senior officers, and external partners will all assist scrutiny Members to effectively fulfil their role as critical friends constructively challenging decision makers. [CfGS 2022]

- 1.4 The work programmes should reflect the Council's priorities and should be targeted on issues where scrutiny can add real value. Good practice guidelines for setting overview and scrutiny work programmes state that if scrutiny is to be effective in driving service improvement and making a real difference to outcomes for local people, its work programme must be:
 - Informed by the priorities and concerns of local people
 - Led by scrutiny members
 - Manageable and realistic
 - Integrated effectively with corporate budget-making and strategic planning and policy setting processes and add value in contributing to the achievement of the Council's corporate objectives
 - Reflect a proactive approach to driving service improvement, rather than being simply reactive in response to decisions of the Executive.
- 1.5 The attached work programme in Appendic A reflects this approach.
- 1.6 Appendix B proposed to take this approach.

2. Alternative Options Considered and Not Recommended

2.1 There is no alternative in the context of this report.

3. Post Decision Implementation

3.1 Progress on the 2023-2024 work programmes and Task and Finish Groups will be presented at each meeting of the Overview and Scrutiny Committee and Sub-Committees.

4. Corporate Priorities, Performance and Other Considerations

Corporate Plan

4.1 This report is aligned with the key priorities in the new corporate plan. Built on the pillars of "caring for people, our places and the planet" and underpinned by a foundation of being Engaged and Effective. The work of Overview and Scrutiny will support the Council in becoming a 'listening council' collaborating and building a continuous dialogue with residents and communities. In doing so, residents are involved in decision-making and Scrutiny acts to amplify the voice of the public, on issue of concern.

Corporate Performance / Outcome Measures

4.2 This item measure how "We act on concerns of local residents and involve them in decision making"

	Sustainability
4.3	None in the context of this report.
	Corporate Parenting
4.4	In line with Children and Social Work Act 2017, the council has a duty to consider Corporate Parenting Principles in decision-making across the council. This duty will be considered when including items to the work programme. This is especially relevant for the work programme for the children and education sub-committee.
	Risk Management
4.5	None in the context of this report.
	Insight
4.6	Insight data and evidence will be used to support scrutiny reviews on the work programme.
	Social Value
4.7	None in the context of this report.
5.	Resource Implications (Finance and Value for Money, Procurement, Staffing, IT and Property)
5.1	As part of the Governance review a dedicated team has been created to support the Overview and Scrutiny function and this will be delivered within the existing Governance service budget.
6.	Legal Implications and Constitution References
6.1	The terms of reference of the Overview & Scrutiny Committees and Sub-Committees are set out in Part 2B and 2C of the Constitution. Procedure rules relating to Overview & Scrutiny are set out in Part 3C of the Constitution. Further rules relating to Overview & Scrutiny are set out in Part 3D (Budget and Policy Procedure Rules) and Part 3E (Access to Information Procedure Rules).
6.2	The Council's Constitution Part 2B – Terms of Reference and Delegation of Duties to Committees and Sub-Committees of the Council,
	10.1.1 states that the Committee will oversee an agreed work programme that can help secure service improvement through in-depth investigation of performance issues and the development of an effective strategy/policy framework for the council and partners.
6.3	The Council's Constitution Part 3C - Committee Procedure Rules:
	35.1 states that the Overview and Scrutiny Committee will consider its outline work programme, and that of the Overview and Scrutiny sub-committees, at its first meeting following the Annual Meeting of Council
	35.2 - In setting the outline work programme, account will be taken of the need to scrutinise forthcoming policy, for example, the budget and other major policies or strategies in development, whilst leaving flexibility to allow additional items to be added to the agendas for committees and sub-committees and to commission task and finish group reviews during the year in response to new requests for scrutiny.
	35.3 - The Overview and Scrutiny Committee will report the agreed outline work programme to the first available ordinary meeting of the Council.

6.4	This report complies with the requirements of the constitution.
7.	Consultation
7.1	Consultation and engagement of Councillors, Officers, members of the public, community groups and the voluntary sector was undertaken to provide input into the work programme and will be ongoing as the work programme is implemented.
7.2	The Scrutiny team has engaged with Councillors through the political assistants and Officers. The team also undertook a public consultation exercise on engage Barnet and in the Barnet First eNews letter.
8.	Equalities and Diversity
8.1	Pursuant to the Equality Act 2010, the Council and all other organisations exercising public functions on its behalf must have due regard to the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act; advance equality of opportunity between those with a protected characteristic and those without; promote good relations between those with a protected characteristic and those without. The relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. It also covers marriage and civil partnership with regard to eliminating discrimination. The work of overview and scrutiny will be transparent and accessible to all sectors of the community.
9.	Background Papers
9.1	Agenda for Council on Tuesday 11th July, 2023, 7.00 pm (moderngov.co.uk)